EPSRC Postdoctoral Pathway Assessment Criteria

Criteria

An application for an EPSRC Postdoctoral Pathway should show:

- A. that the award will lead to increased impact of the student's DPhil research in terms of publications, Knowledge Transfer (KT) and, particularly, outreach;
- B. that the award will not merely be used as an opportunity to continue or complete DPhil work, but will enable a step-change enhancement to the applicant's scientific career (EPSRC has noted that it would like the scheme to "encourage adventure" and see awardees move into new research areas);
- C. that the student is academically of the highest calibre (within the top ~10-15% of EPSRC funded students) and well-placed to pursue a career in research;
- D. that the award will provide benefits for the awardee, including how the department and supervisor will support them during this period in line with current EPSRC guidance, provision should be made for the awardee to have, in addition to a supervisor, a 'mentor' who is not the awardee's line manager or supervisor;
- E. that the proposed project has both a well-defined and reasonable budget and timeline, with detailed justification offered for any project over six months in duration.

Scoring

- 1. Academic performance/trajectory of the applicant [criteria C]:
 - a. Publication record or equivalent
 - b. Strength of supervisor support (if affirming student is in top 10–15% band of candidates)
- 2. The Postdoctoral Pathway as a considered, positive 'step-change' [criteria B, D, E]:
 - a. Ambition to develop research, rather than continuing DPhil work
 - b. Considered plan of departmental/mentor support in place
- 3. The Postdoctoral Pathway as a vehicle for increased impact via publications, Knowledge Transfer, and 'as a particular expectation', outreach [criteria A]:
 - a. Considered plan for <u>outreach/KT</u> [assuming academic publications or equiv. are an implied ambition for all applicants]
- 4. Discretionary scoring, based on possible combinations of:
 - a. Stellar DPhil performance, indicative of c. top 5% of cohort
 - b. Exceptionally strong support from department/industry/references